

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL POLICY

We are committed to complying with all applicable legal and other requirements that relate to organizational environmental aspects and occupational health and safety hazards, to ensure compliance and continually improve our EHS Management and EHS performance.

We are committed to proactive measures by:

- ▶ Protection of the environment, including prevention of pollution and other specific commitments relevant to the context of the organization.
- ▶ Prevention of work-related injury and ill health, relevant to the context of the organization and the specific nature of its occupational health and safety risks and opportunities
- ▶ Reduce wastage, hazard and reduce occupational health and safety risks to create a safe and healthy working condition for interested parties
- ▶ Take into account the EHS performance of individuals at different levels while considering their career advancement.
- ▶ Fix the responsibility of the contractor, sub-contractors, transporters and other agencies entering the premises.
- ▶ Worker's participation and consultation in relevant techniques and methods such as EHS audits and risk assessment for periodical assessment of the status on EHS performance and taking all the remedial measures.
- ▶ Integrate EHS in all decisions including those dealing with the purchase of plant, equipment, machinery and material as well as selection and placement of personnel.
- ▶ Make arrangement for informing, educating and training and retraining our own employees at different levels and the public/interested parties, wherever required.



Amarpal Sethi
Chairman and Managing Director

Date: 20.03.2020