

REPORT ON FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS – FY 2025-26

In terms of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure requirements) Regulation 2015

Pursuant to Regulation 25(7) of the SEBI Listing Regulations, read together with the Company's Policy on Familiarization Programme for Independent Directors, the Company through its Managing Director, Directors, Senior Managerial Personnel, etc., had made various presentations after the conclusion of formal proceedings of Board Meetings to the Independent Directors covering inter alia, the topics of Corporate Plan, Overview of operations, Risk Management and Reforms in compliances of Related Party Transactions & Reporting.

The programmes were aimed to provide insights into the Company to enable the Independent Directors to take well informed & timely decisions and contribute to the Company. Duration of programmes was 30 minutes each.

Details of Familiarization programs imparted to Independent Directors

| S. No | Name of the Independent Director | No of sessions attended | | No of Hours Spent | |
|-------|----------------------------------|-------------------------|------------|-------------------|------------|
| | | During FY 2025-26 | Cumulative | During FY 2025-26 | Cumulative |
| 1 | Mr. Aqueel A Mulla* | 2 | 44 | 1 | 28 |
| 2 | Mr. Jose Jacob | 2 | 25 | 1 | 15 |
| 3 | Mr. Amit Lala | 1 | 8 | 0.5 | 4.5 |
| 4 | Dr. Abhilasha Hattangdi | 4 | 11 | 2 | 6 |
| 5 | Mr. Suresh Bandi | 4 | 6 | 2 | 3 |
| 6 | Mr. M H Azad | 4 | 6 | 2 | 3 |
| 7 | Mr. Sandeep Prajapati | 4 | 6 | 2 | 3 |
| 8 | Mr. Thakur Hotchandani** | 2 | 2 | 1 | 1 |

Notes:

* Mr. Aqueel A Mulla ceased to act as an Independent Director of the Company w.e.f. 23.09.2025 on account of his tenure completion.

** Mr. Thakur Hotchandani was appointed as an Independent Director w.e.f. 23.09.2025

